

Churches Together in Felixstowe (CTiF) Code of Conduct

To be read alongside the CTiF Covenant, Constitution, Safeguarding Policy, GDPR Policy, and Health & Safety Policy

1. Purpose

This Code of Christian Conduct sets out the expected standards of behaviour for all those involved in Churches Together in Felixstowe (CTiF).

Rooted in our Covenant and shared faith in Jesus Christ, this code reflects our commitment to unity, respect, service, and Christ-like witness in all that we do together.

2. Scope

This Code applies to:

- a) Steering Group members and Officers
- b) Church representatives and clergy
- c) Volunteers and event leaders
- d) Participants involved in CTiF activities, events, and meetings
- e) It applies to all CTiF gatherings including worship, meetings, outreach, and community events.

3. Christian Values and Behaviour

All those involved in CTiF are expected to:

- a) Act with kindness, grace, humility, and integrity
- b) Treat all people with dignity and respect as made in the image of God
- c) Promote unity between churches in the spirit of the Covenant
- d) Conduct themselves in a manner that reflects Christian witness in the community
- e) Support a welcoming, inclusive, and prayerful environment

4. Respect and Unity Across Churches

As an ecumenical partnership, CTiF brings together different traditions and denominations. Therefore, all members and participants must:

- a) Respect differing theological traditions and forms of worship
- b) Speak graciously and constructively in discussions and decision-making
- c) Avoid behaviour that could cause division, offence, or reputational harm to CTiF or member churches
- d) Work collaboratively in the spirit of "Pilgrims Together in Christ" as stated in the Covenant

5. Conduct at Meetings and Events

All attendees at CTiF meetings and events are expected to:

- a) Behave respectfully and courteously
- b) Follow the Chair's guidance and the Standing Orders of the Constitution
- c) Allow others to speak and contribute without interruption
- d) Use appropriate language and tone at all times
- e) Support a safe and welcoming atmosphere for all ages

6. Confidentiality and Integrity

Those involved in CTiF governance and activities must:

- a) Respect the confidentiality of sensitive discussions and personal information
- b) Use information responsibly and in line with GDPR and Safeguarding policies
- c) Avoid gossip, speculation, or the inappropriate sharing of internal matters

d) Act honestly and transparently in all CTiF roles and responsibilities

7. Safeguarding and Duty of Care

All conduct must reflect CTiF's commitment to safeguarding.

Individuals must:

- a) Behave in ways that promote the safety and wellbeing of all.
- b) Follow the CTiF Safeguarding Policy at all times
- c) Report concerns appropriately and without delay

8. Social Media and Public Representation

When representing CTiF in public, online, or in partnership settings, individuals must:

- a) Communicate in a respectful and Christ-like manner
- b) Avoid posting content that could harm the reputation of CTiF or member churches
- c) Obtain appropriate consent before sharing photographs or personal information
- d) Ensure all communications reflect the unity and mission of CTiF

9. Addressing Concerns About Conduct

If behaviour falls short of this Code:

- a) Concerns should be raised respectfully with the Moderator or an Officer in the first instance
- b) Matters will be handled prayerfully, fairly, and in line with the Constitution and Safeguarding procedures where relevant
- c) The aim will always be restoration, unity, and good Christian witness rather than criticism or conflict

10. Commitment to Christian Witness

As representatives of Churches Together in Felixstowe, all involved are called to model Christ-like behaviour in service, speech, leadership, and relationships, seeking to honour God and support the shared mission of the churches in Felixstowe.

11. Review

This Code of Christian Conduct will be reviewed annually by the Steering Group and alongside other core CTiF policies to ensure it remains consistent with the Covenant, Constitution, and the shared Christian values of unity, love, and mutual respect.

It will then be ratified at the annual CTiF AGM.

Moderator: _____

Date: _____

Safeguarding Officer

Jean Macpherson, 27 Queens Road, Felixstowe IP11 7QT

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Date: _____